

TOWNSHIP OF LUCAN BIDDULPH

EQUIPMENT OPERATOR JOB DESCRIPTION

POSITION DESCRIPTION: PUBLIC WORKS LABOURER/EQUIPMENT OPERATOR

DEPARTMENT: Public Works

REPORTS TO: Roads Supervisor

POSITIONS SUPERVISED: 0

WAGE RANGE: \$26.89-\$31.46

PAY STAUS: Hourly (40 Hours per week)/ Overtime as required

POSITION SUMMARY

Under the direction of the Roads Supervisor; the Public Works Operator is responsible for performing road/roadside maintenance and construction as well as adjacent infrastructure repairs. Other responsibilities include winter sand/salt, snowplow and snow removal, operating various equipment on a day to day basis as needed. Performs all other work duties as assigned by the Roads Supervisor.

PRINCIPAL RESPONSIBILITIES:

- Assists with construction & maintenance on municipal infrastructure including road, sidewalk, water main, sanitary sewer and storm drain projects.
- Performs winter maintenance of roads by plowing snow and ice, sanding/salting and snow removal when required to ensure safe travel on roads and accessibility for emergency vehicles; Installation and removal of winter road markers.
- Performs other maintenance of roads including but not limited to; weed control, brushing, grass trimming, tree trimming and removal, ditching, inspections on, repairs and replacements of catch basins, drains and culverts, debris and litter pick up, road patching, road sweeping, shoulder maintenance, road resurfacing, repair and patching of washouts, grading and scarifying, gravel resurfacing, flood damage and control, traffic control devices, guidepost, rails and barricades, monitor and maintain bridges. Ensuring all departmental work is conducted in conformity with approved safety requirements, good working knowledge of road safety practices.
- Replaces or install street signs.
- Operates machinery and equipment. This includes but not limited to tandem dump truck, backhoe, grader and tractor. Operates power tools including but not limited to chain saw, grass trimmer and cutoff saw.
- Maintains equipment, vehicles and tools in safe operating condition by following acceptable maintenance and servicing schedules including daily inspections and oil changes.

- Assists the roads supervisor by recommending and reporting major repairs that have been discovered through inspections both on roads and equipment.
- Responds to complaints from the public and if appropriate forwards complaints to the Road Supervisor.
- Performs other duties as assigned.

PREFERRED QUALIFICATIONS:

- Secondary school graduate or equivalent with two (2) years experience in construction or municipal road works, operating equipment or truck driving including snow removal experience.
- Ability to operate and maintain a variety of heavy and medium equipment, vehicles and machinery used in operations and maintenance functions.
- Knowledge of the Occupational Health and Safety Act.
- Traffic Control Training
- Chainsaw Certification
- Good communication and public relations skills in order to deal tactfully with the public.
- Must hold a minimum DZ drivers license. Must have a clear Driver's Abstract.

WORKING CONDITIONS:

- Most work is performed outdoors when maintaining and constructing municipal infrastructure or road works operations. Will be required to work in inclement weather conditions. Will be exposed to hazardous conditions or products at times. Personal Protective Equipment will be required to be worn at all times when needed.
- Normal work is 40 per week, Monday to Friday. Evening and/or weekend work will be required at times. This position is on call for responding to weather related road conditions, emergency requests and watermain breaks

Interested applicants are invited to submit a cover letter and a detailed resume via email no later than 04:00 p.m. Sept 18, 2024 to:

Jeff Little, Director of Public Works
Township of Lucan Biddulph
jlittle@lucanbiddulph.on.ca